

Tan, Weng Kean

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Highest Education : Professional Degree in Finance/Accountancy/Banking

Years of Experience : 32 years of total experience with 8 years in Auditing
& 24 years in Finance - General/Cost Accounting

Professional Qualification

Malaysian Institute of Accountants (MIA)

~ Chartered Accountant (CA) [Membership number 17759]

Association of Chartered Certified Accountants (ACCA)

~ Fellow Chartered Certified Accountant (FCCA) [Membership number 1935077]

Personal particulars

Date of Birth : 30 Jan 1968

Nationality : Malaysia

Gender : Male

IC No. : 680130-07-5361

Possess Own Transport : Yes

Employment History

2016 Oct - 2023 April

1. Lam Soon Edible Oils Sdn Bhd.

Position Title (Level) : Senior Manager (Senior Manager)
Specialization : Finance - General/Cost Accounting
Role : Management/Cost Accounting/Branch Operation
Industry : FMCG

~ Reports to Financial Controller & General Manager

~ Assurance of compliance of Malaysian Financial Reporting Standards (MFRS), International Financial Reporting Standards (IFRS) and the provision of the Malaysian Companies Act, 1965.

~ Formulate and streamline accounting policies and procedures, ensure compliance with internal control system, believe in continues improvement on provide valuable service to internal and external stakeholders.

~ Overall in charge of Administrative, Finance and Accounts department (to ensure daily, weekly, monthly, quarterly, yearly function are perform in effective and efficient manners).

~ Treasury (New loan and trade lines), Credit Control (customer assessment & visit to customers), Forecasting and Budgeting, Tax planning (Tax deductibility, Expenditure claim, Estimation, Withholding tax & Payment), GST, SST and Transfer pricing "TP" (inter-companies in Malaysia).

~ Responsible smooth implementation of new Enterprise Resources Planning "ERP" package and involved in migration of pre-planned head quarter's culture migrated for strategic business unit.

~ Prepare reliable & timely financial information as well as analysis to facilitate management's decision making and improve operating efficiency and effectiveness.

~ Liaise with Internal auditors, External auditors, secretary, tax agent, lawyers, Bankers, Regulatory authorities and Government departments (Bank Negara Malaysia, MIDA, Sirim, & Customs) in application and sustain of various licenses(Branch & warehouse) & permits (imports, HACCP).

2013 - 2016

2. BRC Prefab Holdings Sdn. Bhd.

Position Title (Level) : Senior Manager (Senior Manager)
Specialization : Finance - General/Cost Accounting
Role : Management/Cost Accounting/Business Analyst
Industry : Steel

~ Report to Directors & Group Financial Controller.

~ Assurance of compliance of Malaysian Financial Reporting Standards (MFRS), International Financial Reporting Standards (IFRS) and the provision of the Malaysian Companies Act, 1965.

~ Formulate and streamline accounting policies and procedures, ensure compliance with internal control system, believe in continues improvement on provide valuable service to internal and external stakeholders.

~ Overall in charge of Finance and Accounts department (to ensure daily, weekly, monthly, quarterly, yearly function are perform in effective and efficient manners). Corporate Finance Planning & Control, Foreign Currency Hedging(forward, option & swap), Treasury (New loan and trade lines), Credit Control (customer assessment & visit to customers), Forecasting and Budgeting, Costing (Net contribution effects, direct & indirect cost model, overhead allocation and absorption), Tax planning (Tax deductibility, Expenditure claim, Estimation, Withholding tax & Payment), GST (Malaysia & Singapore) and Transfer pricing (worldwide).

~ Responsible for strategic financial planning and ensure smooth set up of new strategic business unit with Enterprise Resources Planning “ERP” package, take hands-on roles on implement and actively involved in migration of pre-planned head quarter’s culture migrated for strategic business unit.

~ Prepare reliable & timely financial information as well as analysis to facilitate management's decision making and improve operating efficiency and effectiveness.

~ Actively involves in Built of Material “BOM” setting, categorize product grouping, Monitor movement of products cost, Production cost efficiency improvement plan, Cost reduction schemes, and Conduct products profitability analysis, Plant wide incentive scheme, procurements and Pricing.

~ Liaise with Internal auditors, External auditors, secretary, tax agent, lawyers, Bankers, Industry association (FMM & Wire Association), Regulatory authorities and Government departments (Bank Negara Malaysia, MIDA, MITI, ISO, Sirim, CIDB & Customs) in application and sustain of various licenses(Business, warehouse), permits (imports and work) and government incentives (Duty exemption and Double deduction).

2011 - 2013

2. HS Global Venture (M) Sdn. Bhd.

Position Title (Level) : Senior Manager (Senior Manager)

Specialization : Finance - General/Cost Accounting

Role : Management/Cost Accounting/Business Analyst

Industry : Wood / Fibre / Paper

I have both internal and external facing responsibilities, ranging from customers, suppliers and project management (business development, framing of key approaches, high-quality customer delivery, written products) to administration (information technology, reporting, facilities), and human capital (HR/recruiting, mentoring, career progression)and strategic response to an ever-increasing demand for the organization’s services.

Project Development, Management, and Client Relations/Management

~ Structure and lead teams to deliver outstanding customer work.

~ Build and maintain strong customer relationships; exceptional relationship-builder. (Include set up off shore companies and continuous monitoring)

~ Represent company in industry-group conferences, professional associations, and other public venues.

~ Develop thought leadership around specific topics/emerging practice areas.

~ Share in knowledge dissemination, reporting, and communications.

~ Responsible for the overall functioning of Finance & Accounting.

2009 - 2010

3. Grant Thornton

Position Title (Level) : Senior Manager (Senior Manager)
Specialization : Finance - General/Cost Accounting
Role : Financial Accounting & Reporting
Industry : Accounting / Audit / Tax Services

- ~ Report to Audit Partner.
- ~ Involved in audits of financial statement of public listed companies, due-diligence audit, spot-check assignments.
- ~ Handled IPO for Malaysia & China companies.
- ~ Discuss with Clients, Audit Committee and Audit Partner on unresolved technical and contentious audit issues.
- ~ Responsible in supervision of a team of audit staffs and audit programme planning.
- ~ Initiate commencement and form opinions on completion of audit assignments.
- ~ Present Audit Plan and discuss foreseeable issues to non-executive directors of Public Listed Companies.
- ~ Assurance of compliance of International Accounting Standards (IAS), International Financial Reporting Standards (iFRS)s, Financial Reporting Standards (FRS)s and the provision of the Malaysian Companies Act, 1965.

2005 - 2009

4. GUH Circuit Industry (PG) Sdn. Bhd.

Position Title (Level) : Accounts & Finance Manager (Manager)
Specialization : Finance - General/Cost Accounting
Role : Financial Accounting & Reporting
Industry : Manufacturing / Production

- ~ Consolidation and preparation of the financial statements for both management and statutory bodies.
- ~ Ensure compliance with statutory requirements and financial reporting standards, including Group standard operations policies and procedures.
- ~ Prepare quarterly reports for Bursa Malaysia.
- ~ Responsible in preparation of budgeting, forecasting, financial planning and control.
- ~ Prepare reliable & timely financial information as well as conduct presentation for both Penang and China operations.
- ~ Review and recommend improvement for existing costing system.
- ~ Monitor and ensure compliance with internal control system.
- ~ Liaise with bankers, auditors, tax authorities and government departments in application of various incentives.

2004 - 2005

5. Prodelcon Sdn Bhd

Position Title (Level) : Accountant (Manager)
Specialization : Finance - General/Cost Accounting
Role : Management/Cost Accounting/Business Analyst
Industry : Manufacturing / Production

- ~ Oversee all aspects of accounting and finance functions, including financial and management reporting, statutory compliance reporting, credit control and operations support.
- ~ Preparation of management reports and analysis.
- ~ Prepare reliable & timely financial information as well as analysis to facilitate management's decision making.
- ~ Develop and monitor costing system for the Company.
- ~ Assist in preparation quarterly reports for Bursa Malaysia.
- ~ Ensure compliance with statutory requirements and financial reporting standards, including Group standard operations policies and procedures.
- ~ Conduct in house training on accounting procedure, practice, policy and new enactment of accounting standards and tax legislation.
- ~ Maintain effective liaison with external parties such as auditors, tax agents, bankers and government bodies.

2000 - 2004

6. Chong Hing Jewellery Manufacturer Sdn Bhd

Position Title (Level) : Accountant (Manager)
Specialization : Finance - General/Cost Accounting
Role : Management/Cost Accounting/Business Analyst
Industry : Manufacturing / Production

- ~ Oversee and supervise daily operations of accounts department to ensure accounting functions are performed in effective and efficient manner.
- ~ Responsible in preparation of financial highlights and analysis on the performance to improve business operation.
- ~ Monitor movement of product cost and conduct profitability analysis.
- ~ Assist Managing Director in preparing management reports for decision making.
- ~ Responsible in review and analysis of forecast against actual and conduct variance analysis.
- ~ Responsible in preparation of financial and management reports to improve operating efficiency.
- ~ In charge of Company's overall corporate finance, treasury and tax function.
- ~ Liaise with Company's external auditors, tax agents and company secretaries on audit, tax and secretarial matters and enquiries.
- ~ Analyse and control cash flow and costing for company's financial system.
- ~ Establish and implement new Accounting Systems and Procedures to ensure compliance with statutory requirements.

1993 - 2000

7. JB Lau & Associates (Now Known As Grant Thornton)

Position Title (Level) : Assistant Audit Manager (Manager)

Specialization : Finance - Audit/Taxation

Role : Management

Industry : Accounting / Audit / Tax Services

~ Involved in audits of accounts of partnerships, charitable societies, private and public listed companies that includes trading, construction, manufacturing and investment holdings industries.

~ Involved in due-diligence and special audit assignment.

~ Responsible in supervision of a team of audit staffs and audit programme planning.

~ Preparation of audited reports and income tax computations for companies audited.

~ Analyze and examination of clients' financial statements and related audit working papers to ascertain and reconcile taxable income or allowable losses.

~ Preparation of reports for management of operations for financial position of companies audited.

~ Discuss with Audit Partner and Manager on unresolved technical and contentious audit issues.

~ Liaise with merchant bankers and security commission in connection to public listing matters.

~ Assurance of compliance of International Accounting Standards (IAS), Malaysian Accounting Standards Board (MASB) Accounting Standards and the provision of the Malaysian Companies Act, 1965.

Educational Background

Graduation Date: 1998

Professional Degree of Finance/Accountancy/Banking

Major : Accountancy

Institute/University : Institute Perkim-Goon, Malaysia (ACCA)

Grade : Pass/Non-gradable

Certification

Malaysian Institute of Accountants (2001)

The Association of Chartered Certified Accountants (1998)

Additional Info

LANGUAGES

- ~ Possess a good command of the English Language, Malay Language and Mandarin (written and spoken)
- ~ Conversant in other Chinese dialects.

COMPUTER SKILLS

- ~ Microsoft Office (Excel, PowerPoint, Words)
- ~ UBS, EMAS, SQL, ACCPAC Accounting Software, Oracle (ERP)

EXTRA CURRICULAR ACTIVITY/INTERESTS

- ~ Committee member of MIA Toastmaster Club
- ~ Playing table tennis, soccer, chess, fishing and listening to music.

PERSONAL ATTRIBUTES:

- ~ Able to work independently, meet to meet demanding work schedule and withstand pressure.
- ~ Good interpersonal skills with strong team spirit.
- ~ Willing to accept challenges and can adapt well to changes in work environment.
- ~ Proactive in tackling tasks and a responsible person.
- ~ A quick thinker and always look for improvement.
- ~ Resourceful and possess good problem solving skills.
- ~ Focus on prior preparation to handle critical tasks and projects.