MAHSA
INTERNATIONAL COLLEGE
PENANG

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MAP @ MAHSA INTERNATIONAL COLLEGE, PENANG

PLAYBOOK

MAP @ MAHSA INTERNATIONAL COLLEGE, PENANG

Lead. Innovate. Transform.

MAHSA International College, Penang Elite Graduate Leadership Programme
Talent Engagement Unit [TEU]

🚀 WHAT IS MAP?

MAP — the Management Apprenticeship Programme — is MAHSA International College, Penang elite postgrad leadership accelerator for students who don't just graduate — they rise.

This isn't an internship. It's a power-track rotational experience designed to equip MAHSA International College, Penang brightest minds with the strategic, operational, and leadership skill sets to run departments, lead innovation, and shape the university's next big moves.

MAP is where your transition from student to institutional changemaker begins.

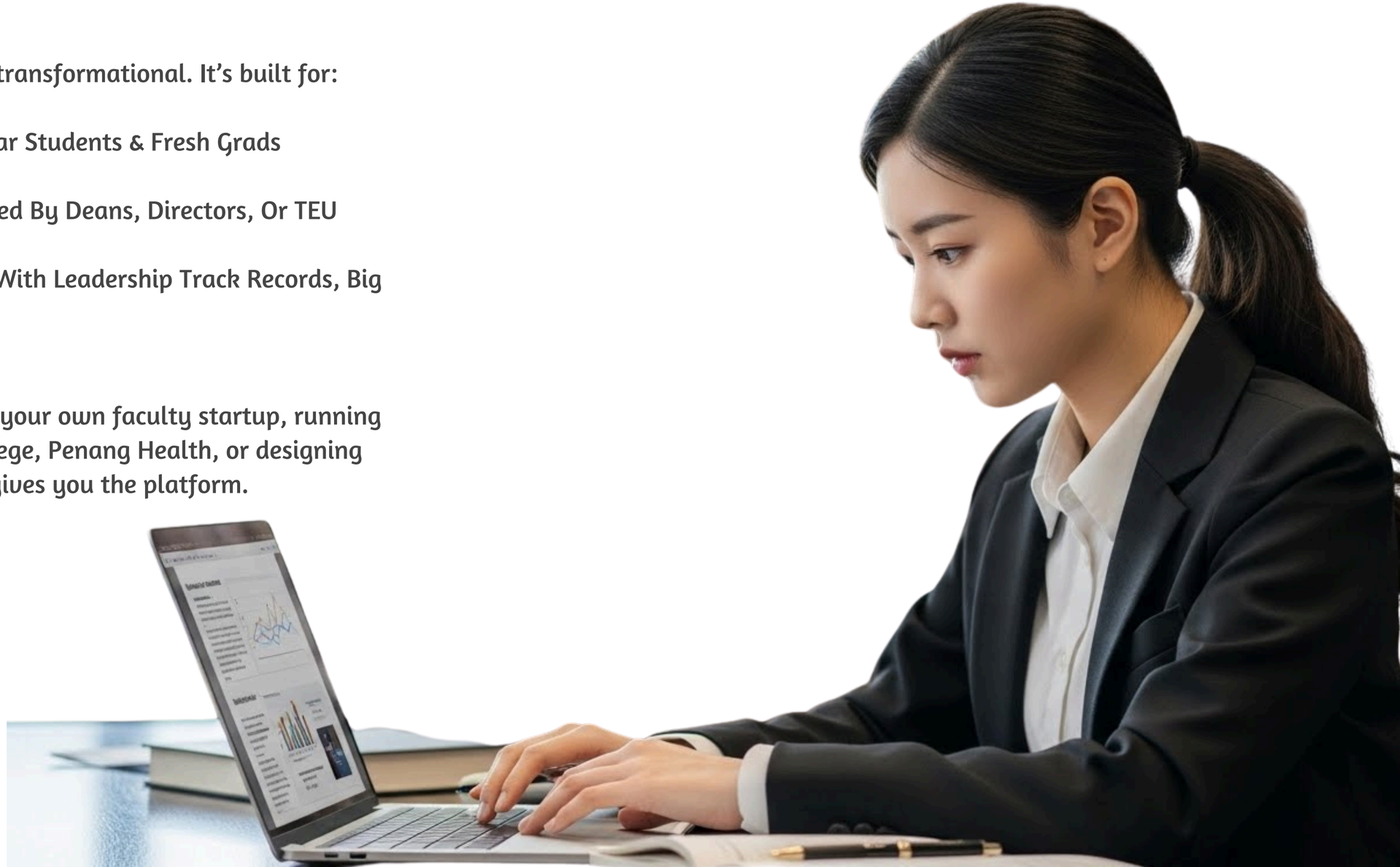


🎯 WHO IS IT FOR?

MAP is selective, immersive, and transformational. It's built for:

- 🎓 High-Performing Final-Year Students & Fresh Grads
- 🌟 SHAPE+ Rockstars Identified By Deans, Directors, Or TEU
- 🧠 Future-Forward Thinkers With Leadership Track Records, Big Ideas, And A Bias For Action

Whether you dream of launching your own faculty startup, running ops for MAHSA International College, Penang Health, or designing new student experiences — MAP gives you the platform.



🛠️ HOW MAP WORKS

PHASE	TIMELINE	DESCRIPTION
🔍 Discovery Bootcamp	1 Week	Core Skills, Strategic Thinking, Innovation Labs
🔄 Department Rotation	6–12 Months	3–4 Strategic Postings Across Education, Business, Ops, Etc.
💡 Sprint Innovation	Final 1–2 Months	Solve A Real Problem Or Launch A New Internal Initiative
🏁 Showcase & Graduation	End-Of-Cycle	Present To Top Execs; Receive PRIDE Credential + Endorsement



WHAT YOU GAIN

- High-Visibility Placements With MAHSA International College, Penang Most Dynamic Units
- Mentorship From VPs, Deans, And Strategy Leads
- Portfolio-Worthy Projects With Measurable Outcomes
- PRIDE Legacy Credentials Stored On Blockchain
- Priority Pathway For Internal Hiring & Board Exposure
- Lifetime MAP Network: Alumni, Industry, And Innovation Partners

This is MAHSA International College, Penang own version of a “Management Trainee Programme” — but with our DNA, our energy, and our vision.



📊 HOW YOU'RE TRACKED

AREA	MEASUREMENT TOOLS
🕑 Attendance	Logged In NOVA / Supervisor Confirmation
🧠 Impact	Deliverables, Feedback, Stakeholder Review
💬 Reflection	Monthly Growth Logs & Check-Ins
📈 Performance	360° Evaluation From Each Department
🏆 Sprint Score	Assessed During Final Showcase Judging



🧭 CODE OF COMMITMENT

You are expected to:

- Commit to a full-time experience (40 hours/week)
- Maintain confidentiality and data integrity
- Uphold MAHSA International College, Penang values in professionalism, ethics, and service
- Meet all milestone reviews and innovation targets

🚨 Termination from MAP may apply if conduct, attendance, or performance fall below expectations.



🌍 INTERNATIONAL CANDIDATES

MAP is open to international students with valid post-study work rights in Malaysia.
TEU will coordinate immigration and HR approvals where necessary.

You Bring The Diversity — We'll Help You Lead With It.

🎓 ENTRY PROCESS

- Nomination From Deans, SHAPE+ Supervisors, Or TEU
- Statement Of Intent Submission — Your Why, Your Vision
- MAP Interview With A Panel From Senior Leadership
- Offer & Onboarding —
  Complete With Rotation Map + Mentor Match

MAP seats are limited, high-impact, and life-changing.



🎤 FINAL WORD:

MAP Isn’t Just About Climbing The Ladder —
It’s About Learning To Build It.

"You Don’t Apply To Lead. You Prove It —
In Every Department, On Every Project, With Every Challenge.

So, If You're Ready To Play At Exec Level, Leave Your Mark, And Grow MAHSA International College, Penang From Within — Then MAP Is Your Move.



For support, collabs, onboarding kits, or hype squads:

📩 GET IN TOUCH
Talent Engagement Unit (TEU)

📧 Email: teu@micp.edu.my
📍 Level 18, MAHSA International College, Penang
📲 Instagram: @micpofficial
🕘 Mon–Fri | 9 AM – 5 PM

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SHAPE @ MAHSA

FROM CLASSROOM TO CAREER —
REAL-WORLD EXPERIENCE, REAL GROWTH.

🚀 WHAT IS SHAPE?

SHAPE (Strategic Hands-on Applicative Professional Experience) is MAHSA International College, Penang all-access internship and professional attachment programme.

It’s not just about ticking the “internship” box — SHAPE is your bridge between classroom knowledge and real-world practice.

Whether it’s a hospital ward, a tech startup, a research lab, or a corporate boardroom, SHAPE ensures every MAHSA International College, Penang student gets meaningful industry exposure — aligned with your ambitions, and your career goals.



🎯 WHO IS IT FOR?

SHAPE is open to:

- Undergraduate Students (Clinical, Business, Health Sciences,)
- International Students (Placements Tailored To Visa And Work-Rights Compliance)



🛠️ HOW SHAPE WORKS

PHASE 1:
PREP & MATCH

- Internship Briefing (By TEU + Faculty)
- Resume/Portfolio Clinics
- Employer Outreach & Placement Directory

PHASE 2:
PLACEMENT

- 4 Weeks To 6 Months (Depending On Programme)
- Local, National, Or Global Placements
- Weekly Logbook + Supervisor Check-Ins

PHASE 3:
REFLECTION & REVIEW

- Mid-Point Faculty Review
- Final Employer Evaluation
- Reflection Journal Uploaded To NOVA
- TEU Endorsement + PRIDE Credential



WHAT YOU GAIN

- Real Industry Experience In Your Field
- Mentorship From Professionals & Supervisors
- A Portfolio Of Deliverables, Logged & Verified
- Potential Conversion To Full-Time Employment
- Pride Blockchain Credentials For Your Graduate Portfolio



📊 HOW YOU’RE TRACKED

- Attendance: Weekly Logbook (Signed Or Digital)
- Impact: Employer Evaluation Forms
- Growth: Reflection Journals
- Performance: Faculty & TEU Mid-Term And Final Reviews



📏 CODE OF CONDUCT — BE A SHAPER WITH STANDARDS

- Professionalism: Respect Host Organisation Rules & Timelines
- Responsibility: Submit Logs And Reports On Time
- Behaviour: Uphold Values On-Site And Online
- Compliance: Adhere To Legal, Safety, And Visa Requirements



🌍 INTERNATIONAL STUDENTS

Yes, SHAPE is open to international students!

TEU works with EMGS and employers to ensure visa compliance and meaningful placements.



🎓 HOW TO ACTIVATE SHAPE

1. Register Via The SHAPE Portal In NOVA
2. Upload CV, Transcript, And Preferences
3. Get Matched With An Employer / Project
4. Attend Placement Briefing
5. Begin Your Professional Experience



🎤 FINAL WORD:

SHAPE is more than an internship —
it’s the launchpad for your professional identity.

"You Don’t Just Graduate From MAHSA International College. You Graduate with Proof You Can Deliver."



📩 GET IN TOUCH

Talent Engagement Unit (TEU)

📧 Email: teu@micp.edu.my

📍 Level 18, MAHSA International College, Penang NB Tower, 12000, Butterworth, Penang

🕘 Mon–Fri | 9 AM – 5 PM

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SCHOLARLY HOURS + @ MAHSA INTERNATIONAL COLLEGE, PENANG

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SCHOLARLY HOURS+ @ MAHSA INTERNATIONAL COLLEGE, PENANG

Give Back. Grow Forward. Lead With Purpose.

MAHSA International College, Penang Mandatory Scholarship Service Framework
Talent Engagement Unit [TEU]

WHAT IS SCHOLARLY HOURS+?

Scholarly Hours+ is MAHSA International College, Penang official platform to ensure students receiving scholarships contribute meaningfully to the college community.

But this isn’t just about fulfilling a requirement. It’s about building character, gaining leadership experience, and leaving a legacy.

Whether you're tutoring your juniors, assisting in labs, running SDG projects, or supporting open days — you're stepping into a bigger role as a Scholar with Purpose.



✅ WHO NEEDS TO COMPLETE SCHOLARLY HOURS+?

You’re required to participate if:

- You’re A Recipient Of Any Internal MICP Scholarship Or Award
- Your Scholarship Terms Explicitly Require Service Hours
- You’ve Committed To MAHSA International College, Penang Under Special Sponsorship Or Bursary Conditions

📌 Some external scholarships may also recommend Scholarly Hours — check with TEU or Registry.



🧾 WHAT COUNTS AS SCHOLARLY HOURS?

Approved activities include:

CATEGORY	EXAMPLES
👩‍🏫 Academic Assistance	Peer Tutoring, Lab/Demo Support, Academic Mentor Programmes
📢 Events & Outreach	Open Day Crew, Orientation Guides, Exhibition Support
🧬 Research/Faculty Aid	Survey Assistance, Data Entry, Community Health Screening Projects
🌱 SDG/CSR Work	Environmental Projects, Charity Drives, Refugee Education Initiatives
👩‍🎓 Campus Advocacy	Student Ambassadors, Feedback Panels, Club Leaders



WHAT COUNTS AS SCHOLARLY HOURS?

All activities must be:

- Pre-Approved By TEU
- Documented With Logbooks Or Digital Entries
- Verified By A Staff Supervisor



🕐 HOURS REQUIRED

SCHOLARSHIP TYPE	**MINIMUM SCHOLARLY HOURS (ANNUAL)**
Full or Partial (Internal)	80–120 hours (pro-rated by semester)
External (Recommended)	40–60 hours (voluntary but recorded)

📌 Final figures depend on your scholarship letter.
Always refer to your Scholar Agreement or consult TEU.



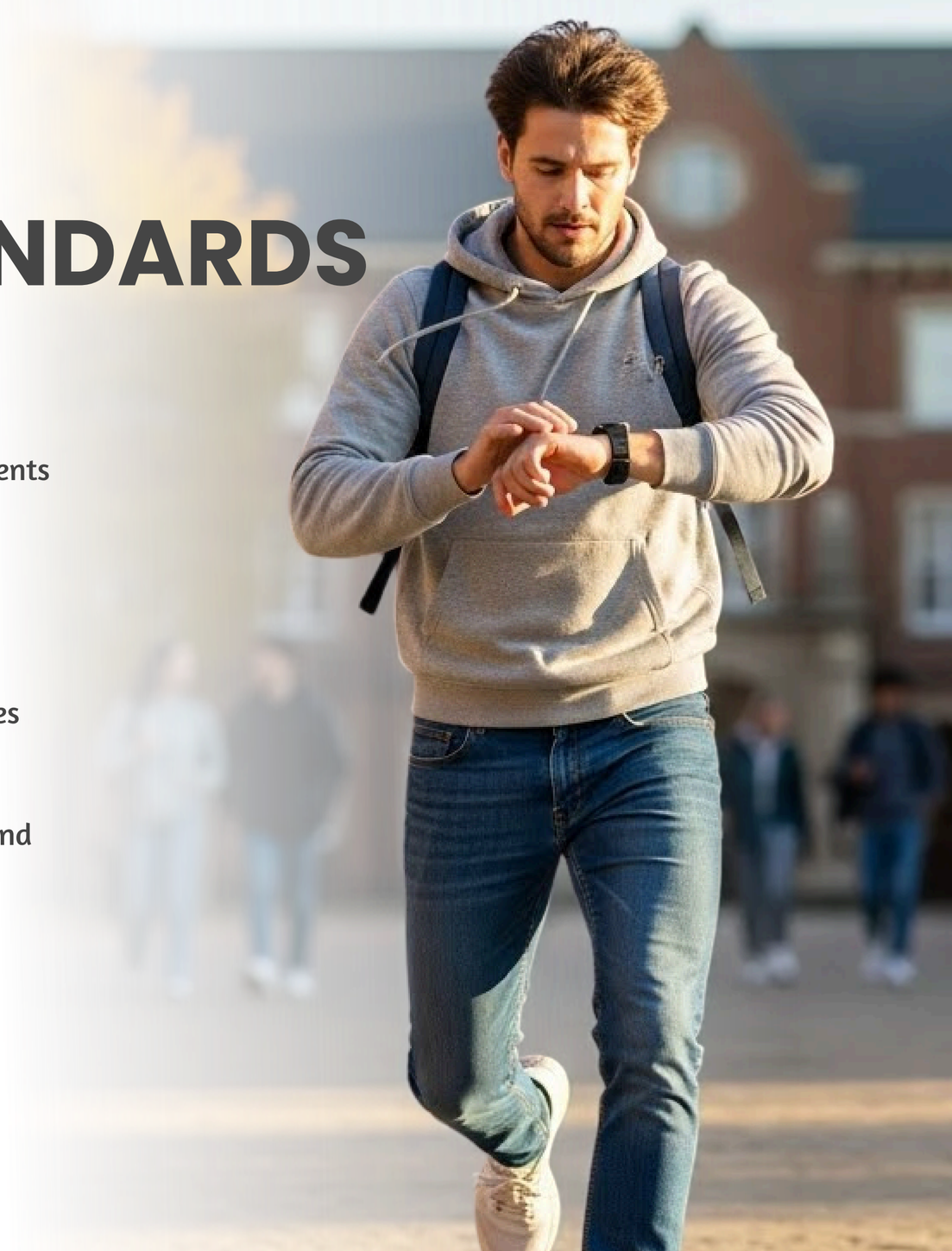
📝 HOW TO RECORD YOUR HOURS

1. Get Assigned: TEU Or Your Faculty Liaison Will Match You With Roles.
2. Do The Work: Complete Your Duties With Dedication And Professionalism.
3. Track Everything: Log Hours Digitally Via NOVA Or In Your Scholarly Hours+ Logbook.
4. Get Verified: Your Supervisor Must Sign Off Or Digitally Confirm.
5. Submit To TEU: End-Of-Semester Reporting Is Required For Transcript Endorsement.



📏 CODE OF CONDUCT — BE A SCHOLAR WITH STANDARDS

AREA	WHAT'S EXPECTED
Leadership	Be punctual, proactive, and supportive of your fellow students
Responsibility	Treat your assignment like a professional duty
Behaviour	Always uphold MAHSA International College, Penang values
Communication	Always inform your supervisor in advance if you can't attend
Completion	Submit logs by the stated deadline



📏 CODE OF CONDUCT — BE A SCHOLAR WITH STANDARDS

🚨 **Incomplete Scholarly Hours may result in:**

- Scholarship hold/review
- Ineligibility for future financial aid
- Removal from priority student programmes

🔁 **RENEWAL, EXEMPTIONS & ISSUES**

- Scholarships are reviewed annually — your participation in Scholarly Hours is a factor.
- Medical or Personal exemptions must be applied for via TEU with official documentation.
- Not sure where you fit? TEU is here to guide you.

🌐 **INTERNATIONAL STUDENTS & SCHOLARLY HOURS**

All international scholars are equally encouraged to give back — Scholarly Hours+ is open to all and counted toward your MAHSA International College, Penang portfolio. TEU will assist in ensuring cultural sensitivity and role appropriateness.



💬 FINAL WORD
SCHOLARLY HOURS+ ISN’T ABOUT TICKING BOXES.

It’s about proving that you’re more than just your CGPA —
you're a contributor, a collaborator, and a changemaker.

"Great scholars don’t just study. They serve."



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